

## **Desired Outcomes for those having completed Initial Ministerial Education**

(in practical terms, at the point of priesting)

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- Be able to give an account of their vocation to ministry and mission, and their readiness to receive and exercise ordained ministry as a priest within the Church of God.
- Demonstrate proficiency in a broad range of skills and abilities needed to exercise public ministry and leadership of a local church.
- Show the ability to reflect theologically.
- Demonstrate gifts for and proficiency in leading public worship and preaching, showing understanding of and good practice in liturgy, and so have confidence to produce innovative and inclusive styles of worship.
- Be able to describe the context in which the mission and ministry of the church is conducted in this diocese, and to judge situations with sensitivity and theological maturity.
- To show knowledge of other faith traditions, sufficient to be able to contribute intelligently to discussions on interfaith issues and to be able to operate as a priest of a minority faith community with confidence and humility.
- Demonstrate loving service in the Church, expressed in effective and collaborative leadership, discipleship of Christ, and continued pilgrimage in faith in the Holy Spirit.
- Show evidence of a life and ministry formed sustained and energized by trust in and dependence on the gifting and grace of God. Be rooted and growing in a life of prayer shaped faithfully within the expectations of public ministry, corporate and personal worship and devotion.
- Show evidence of personal awareness, in particular: the ability to reflect with insight on personal strengths and weaknesses, the gifts brought, and vulnerability in response to a new context of public ministry.
- Form and sustain relationships across a wide range of people, including in situations of conflict and disagreement, marked by integrity, empathy, respect, honesty and insight, demonstrating good practice in a range of pastoral and professional relationships.
- To demonstrate the ability to mentor and teach within a diocese with few resources.
- Articulate a realistic and pragmatic account of Anglican identity.
- Demonstrate an awareness of the integrity of other ministries within the church, and evidence of working effectively and collaboratively with them, and without supervision.
- Describe accurately the working practices and procedures of the Diocese of Cyprus and the Gulf.
- Demonstrate awareness of the appropriate use of authority in ways which enable and empower others in their mission and ministry, including colleagues.
- Participate in mission and evangelism, discerning where social involvement in issues of justice is desirable or obligatory, and showing awareness of the limits of such participation in certain contexts.
- Demonstrate communication skills and awareness both for the effective communication of Gospel truth, and the proper public presentation of the church's mission.
- Be able to engage confidently with the Bible and Christian tradition, interpreting texts in a way that makes them pastorally useful and helps others engage with them.
- Demonstrate continued and disciplined engagement with Christian beliefs and practices.